# Cooper Foundation Lincoln, Nebraska

December 31, 2022 and 2021

Financial Statements and Independent Accountant's Review Report



# Years ended December 31, 2022 and 2021

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### INDEPENDENT ACCOUNTANT'S REVIEW REPORT

The Board of Directors Cooper Foundation Lincoln, Nebraska

We have reviewed the accompanying financial statements of the Cooper Foundation which comprise the statements of financial position as of December 31, 2022 and 2021, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of company management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

## Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

## Accountant's Responsibility

Our responsibility is to conduct the review engagements in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

We are required to be independent of Cooper Foundation and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our review.

#### **Accountant's Conclusion**

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

## **Emphasis of Matter with Respect to Change of Accounting Methods**

As discussed in Note K to the financial statements, Cooper Foundation adopted new accounting guidance ASU 2016-02, *Leases (Topic 842)* in 2022. Our conclusion is not modified with respect to this matter.

Lincoln, Nebraska March 31, 2023

WBE LLP

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## STATEMENTS OF FINANCIAL POSITION

## December 31,

## ASSETS

	2022	2021
ASSETS Cash and cash equivalents (note A) Prepaid excise taxes Prepaid expenses Property and equipment (notes A and D) Operating lease right-of-use asset (notes A and H) Investments (notes A, B and J)	\$ 51,584 2,481 11,942 6,955 366,671 22,316,961	\$ 58,093 - 4,977 10,379 - 30,411,879
Total assets		\$ 30,485,328
LIABILITIES AND NET ASSETS		
LIABILITIES Grants payable (notes A and E) Accounts payable and accrued expenses Excise taxes payable Operating lease obligations (notes A and H)	\$ 315,819 25,602 369,935	24,622 46,972
Total liabilities	711,356	549,557
NET ASSETS (notes A and F) With donor restrictions Time-restricted for future periods Perpetual in nature	17,045,238 5,000,000	24,935,771 5,000,000
Total net assets	22,045,238	29,935,771
Total liabilities and net assets	\$ 22,756,594	\$ 30,485,328

See accompanying notes to financial statements and independent accountant's review report.

## STATEMENTS OF ACTIVITIES

Years ended December 31,

		2022		2021			
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total	
REVENUE Investment return (loss), net (note B) Net assets released from restrictions	\$ - 1,217,412	\$ (6,673,121) (1,217,412)	\$ (6,673,121)	\$ - 1,694,359	\$ 3,089,775 (1,694,359)	\$ 3,089,775	
Total revenue and support	1,217,412	(7,890,533)	(6,673,121)	1,694,359	1,395,416	3,089,775	
EXPENSES Program Administrative	1,014,879 202,533		1,014,879 202,533	1,416,536 277,823		1,416,536 277,823	
Total expenses	1,217,412		1,217,412	1,694,359		1,694,359	
Increase (decrease) in net assets	-	(7,890,533)	(7,890,533)	-	1,395,416	1,395,416	
Net assets at beginning of year		29,935,771	29,935,771		28,540,355	28,540,355	
Net assets at end of year	\$ -	\$ 22,045,238	\$ 22,045,238	\$ -	\$29,935,771	\$ 29,935,771	

## STATEMENTS OF FUNCTIONAL EXPENSES

## Year ended December 31, 2022

	Program Services	ministrative Services	Total
Grants	\$ 782,600	\$ -	\$ 782,600
Salaries and benefits	170,277	115,173	285,450
Payroll taxes	10,094	6,785	16,879
Rent	30,329	20,218	50,547
Travel and entertainment	5,025	1,662	6,687
Technology	3,850	6,088	9,938
Repairs and maintenance	-	900	900
Trustees' fees	-	15,400	15,400
Depreciation	2,054	1,370	3,424
Insurance	-	5,328	5,328
Professional services	_	14,247	14,247
Communications	4,474	-	4,474
Dues and publications	3,850	559	4,409
Supplies	-	1,934	1,934
Telephone and internet	2,326	1,550	3,876
Federal excise tax expense (note G)	 	 11,319	 11,319
Total expenses	\$ 1,014,879	\$ 202,533	\$ 1,217,412

## Year ended December 31, 2021

	Program Services	Administrative Services	Total
Grants	\$ 1,202,929	\$ -	\$ 1,202,929
Salaries and benefits	150,859	109,343	260,202
Payroll taxes	9,676	6,342	16,018
Rent	31,255	21,467	52,722
Travel and entertainment	3,402	755	4,157
Technology	3,952	6,421	10,373
Repairs and maintenance	-	1,126	1,126
Trustees' fees	-	15,250	15,250
Depreciation	2,246	1,543	3,789
Insurance	-	3,670	3,670
Professional services	-	13,060	13,060
Communications	5,599	-	5,599
Dues and publications	4,523	2,678	7,201
Supplies	-	2,157	2,157
Telephone and internet	2,095	1,439	3,534
Federal excise tax expense (note G)		92,572	92,572
Total expenses	\$ 1,416,536	\$ 277,823	\$ 1,694,359

See accompanying notes to financial statements and independent accountant's review report.

## STATEMENTS OF CASH FLOWS

## December 31,

	2022	2021
Cash flows from operating activities Cash paid to employees and vendors Dividends and interest received Excise taxes paid Grants paid	\$ (462,962) 826,229 (60,772) (944,744)	\$ (440,680) 3,981,676 (37,538) (1,005,380)
Net cash provided (used) by operating activities	(642,249)	2,498,078
Cash flows from investing activities Purchase of property and equipment Proceeds from sales of investments Purchase of investments Reinvested interest and dividends on investments  Net cash provided (used) by investing activities	4,505,526 (3,045,815) (823,971) 635,740	(4,426) 5,975,855 (4,813,581) (3,981,636) (2,823,788)
Net decrease in cash and cash equivalents	(6,509)	(325,710)
Cash and cash equivalents, beginning of year	58,093	383,803
Cash and cash equivalents, end of year	\$ 51,584	\$ 58,093
Reconciliation of the increase (decrease) in net assets to net cash provided (used) by operating activities  Increase (decrease) in net assets	\$ (7,890,533)	\$ 1,395,416
Adjustments to reconcile the increase (decrease) in net assets to net cash provided (used) by operating activities  Depreciation  Reduction in the carrying amount of right-of-use assets  Net realized and unrealized losses on investments (Increase) decrease in assets  Prepaid excise taxes  Prepaid expenses Increase (decrease) in liabilities  Grants payable  Accounts payable and accrued expenses  Excise taxes payable  Operating lease obligations  Net cash provided (used) by operating activities	3,424 36,113 7,459,178 (2,481) (6,965) (162,144) 980 (46,972) (32,849) \$ (642,249)	3,789 843,485 8,062 4,747 197,549 (1,942) 46,972 
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Supplemental disclosure of cash flow information		
Right-of-use assets obtained in exchange for lease liabilities upon ASC 842 implementation	\$ 402,784	

See accompanying notes to financial statements and independent accountant's review report.

#### NOTES TO FINANCIAL STATEMENTS

Cooper Foundation (the Foundation) is a not-for-profit organization whose mission and principal activities are to provide grants for programs which further education, human services, the arts, humanities, community improvement, and the environment in Lincoln, Lancaster County, or Nebraska. The Foundation's revenues and other support are derived principally from investment income.

#### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

**Method of Accounting.** The accompanying financial statements of the Foundation have been prepared on the accrual basis of accounting.

**Cash and Cash Equivalents.** For purposes of the statements of cash flows, the Foundation considers all highly liquid investments with a maturity of three months or less to be cash equivalents.

**Investments.** Investments in marketable securities, including equity and debt securities, with readily determinable fair values are reported at their fair values in the statements of financial position. Unrealized gains and losses are included in the statements of activities.

Investment return is reflected in the statements of activities as with or without donor restrictions based upon the existence and nature of any donor or legally imposed restrictions.

**Fair Value Measurements.** Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Foundation utilizes a framework to prioritize the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Foundation has the ability to access.
- Level 2 Inputs to the valuation methodology include:
  - quoted prices for similar assets or liabilities in active markets;
  - quoted prices for identical or similar assets or liabilities in inactive markets;
  - inputs other than quoted prices that are observable for the asset or liability;
  - inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used should maximize the use of observable inputs and minimize the use of unobservable inputs.

#### NOTES TO FINANCIAL STATEMENTS

### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

**Property and Equipment and Depreciation.** Property and equipment are carried at cost, if purchased, and at fair market value at the date of contribution, if received by donation, less accumulated depreciation. Depreciation is provided for in amounts sufficient to relate the cost of depreciable assets to operations over their estimated useful lives computed primarily on the straight-line method. Furniture and fixtures are depreciated over estimated useful lives from 3 to 10 years. Leasehold improvements are depreciated over the shorter of the lease term or their respective estimated useful lives. It is the Foundation's policy to capitalize additions which have an estimated useful life of more than one year unless the cost is insignificant.

**Grants.** Grants are recognized as expenses in the period made and as decreases of assets or increases of liabilities depending on the form of the benefits given. Grants that are not expected to be paid within one year are reported at the present value of estimated future cash flows. The resulting discount is amortized as a component of grant expense using the interest method.

**Net Asset Classification.** Net assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

**Without donor restrictions.** Net assets available for use in general operations and not subject to donor or grantor restrictions.

With donor restrictions. Net assets subject to donor-restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Gifts of long-lived assets and gifts of cash restricted for the acquisition of long-lived assets are recognized as revenue when the assets are placed in service. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both, and are reported in the statements of activities as net assets released from restrictions.

Revenue Recognition. The following is a description of the Foundation's principal sources of revenue:

**Contributions.** Contributions are recognized when a donor makes a promise to give that is, in substance, unconditional. Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which they depend have been substantially met. The Foundation has not received any conditional contributions.

#### NOTES TO FINANCIAL STATEMENTS

#### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

**Leases.** At inception, the Foundation determines if a contract is or includes a lease arrangement. The Foundation's lease commitments include office space. The following describes the Foundation's accounting policies related to its leasing arrangements:

#### As lessee

Leased assets represent the right to control the use of an identified asset for the lease term and lease liabilities represent the obligation to make lease payments arising from the lease. The Foundation recognizes a right-of-use asset and related liability at the commencement date, generally based on the present value of lease payments over the lease term using the Foundation's risk-free rate. Leases with an initial term of 12 months or less, including month to month leases, are not recorded on the balance sheet and are expensed on a straight-line basis

## Operating Leases

Operating lease assets and liabilities are recognized separately on the Foundation's balance sheet. The Foundation recognizes a single lease expense on a straight-line basis over the lease term. Non-lease components including common area maintenance are expensed as incurred. The Foundation considers all of its office space leases to be operating leases.

**Functionalized Expenses.** The financial statements report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include salaries and benefits, payroll taxes, rent, depreciation, and telephone and internet which are allocated on the basis of estimates of time and effort.

**Income Taxes.** The Foundation is exempt from Federal income tax under Section 501(c)(3) of the Internal Revenue Code. As such, income earned in the performance of the Foundation's exempt purpose is not subject to income tax. Any income earned through unrelated business activities is subject to income tax at normal corporate rates. For the years ended December 31, 2022 and 2021, the Foundation had no tax liability on unrelated business activity. The Foundation is classified as a private foundation as defined in Section 509(a) of the Internal Revenue Code. As a private foundation, the Foundation is also subject to excise tax on net investment income. The Foundation believes that it has appropriate support for any tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements.

The Foundation's federal Returns of Private Foundation (990PF) for December 31, 2022, 2021, and 2020 are subject to examination by the IRS, generally three years after they were filed.

**Use of Estimates.** The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

## NOTES TO FINANCIAL STATEMENTS

### NOTE B - INVESTMENTS AND INVESTMENT RETURN

Investments consist of the following:

	2022		20	21
	Cost	Fair Market Value	Cost	Fair Market Value
Mutual funds	\$25,561,309	\$ 22,316,961	\$ 26,198,292	\$ 30,411,879
Gross unrealized gain (loss)		\$ (3,244,348)		\$ 4,213,587
Investment return, net consists of the following			2022	2021
Interest and dividend income Investment expenses Net realized and unrealized losses			\$ 826,229 (40,172)	\$ 3,981,676 (48,416)
on investments reported at fair value			(7,459,178)	(843,485)
			\$ (6,673,121)	\$ 3,089,775

## NOTE C - LIQUIDITY AND AVAILABILITY

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement financial position date, comprise the following:

Financial assets at year end: Cash and cash equivalents Investments	\$ 51,584 	\$ 58,093 30,411,879
Total financial assets	22,735,216	30,469,972
Donor imposed restrictions Perpetual endowment fund required to be retained permanently Thompson Family Fund	5,000,000 634,599	5,000,000 909,545
Total donor imposed restrictions	5,634,599	5,909,545
Financial assets available to meet cash needs for general expenditures within one year	\$ 17,100,617	\$ 24,560,427

The Foundation's endowment funds consist entirely of donor restricted funds. Certain funds are required to be retained in perpetuity, while others are restricted for specific purposes, including general operating expenditures within the limits of the Foundation's spending policy. Funds not available for general expenditure have been removed in the table above.

### NOTES TO FINANCIAL STATEMENTS

## NOTE C - LIQUIDITY AND AVAILABILITY - CONTINUED

At December 31, 2022 and 2021, the donor-restricted endowment which is time-restricted for future periods is \$16,410,639 and \$24,026,226, respectively. Although the Foundation does not intend to spend from this donor-restricted endowment, other than amounts appropriated for general expenditure as part of its annual budget and appropriation process, these amounts could be made available if necessary.

As part of the Foundation's liquidity management plan, the Foundation has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

## NOTE D - PROPERTY AND EQUIPMENT

Property and equipment consists of:	 2022		2021
Land Furniture and fixtures	\$ 60 109,268	\$	60 109,268
Leasehold improvements	 8,186		8,186
Less accumulated depreciation and amortization	 117,514 (110,559)	_	117,514 (107,135)
	\$ 6,955	\$	10,379

The financial statements include depreciation expense of \$3,424 and \$3,789 for the years ended December 31, 2022 and 2021, respectively.

#### **NOTE E - GRANTS PAYABLE**

Grants payable activity consisted of the following:

Beginning of year Grants paid	\$ 477,963 (944,744)	\$	280,415 (1,005,380)
New grants promised, net of grants rescinded Change in unamortized discount	 790,544 (7,944)	_	1,207,380 (4,452)
	\$ 315,819	\$	477,963

Grants payable at December 31, 2022 are scheduled for payment as follows:

2023	\$	154,000
2024		79,000
2025		74,000
2026		24,000
Unamortized discount	_	331,000 (15,181)
	\$	315,819

#### NOTES TO FINANCIAL STATEMENTS

#### NOTE F - ENDOWMENTS AND NET ASSETS

The Foundation has interpreted the Nebraska Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the date of the donor-restricted endowment funds, unless there are explicit donor stipulations to the contrary. As a result of this interpretation, we retain in perpetuity (a) the original value of initial and subsequent gift amounts and (b) any accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added. Donor-restricted amounts not retained in perpetuity are subject to appropriation for expenditure by us in a manner consistent with the standard of prudence prescribed by UPMIFA. The Foundation is governed subject to the Governing Documents of the Foundation and most contributions are subject to the terms of the Governing Documents, including the Foundation's payout policy. In accordance with UPMIFA, the Foundation considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- 1) The duration and preservation of the fund
- 2) The purposes of the Foundation and the donor-restricted endowment fund
- 3) General economic conditions
- 4) The possible effect of inflation and deflation
- 5) The expected total return from income and the appreciation of investments
- 6) Other resources of the Foundation
- 7) The investment policies of the Foundation

The Foundation's endowment consists of an individual donor-restricted fund, comprised of \$5,000,000 of net assets with donor restrictions, perpetual in nature, at December 31, 2022 and 2021, and \$17,045,238 and \$24,935,771 of net assets with donor restrictions, time-restricted for future periods at December 31, 2022 and 2021, respectively.

The composition of net assets with donor restriction by type of endowment fund as of December 31, 2022 and 2021 consisted of:

	2022	2021
Perpetual in nature - portion of perpetual endowment funds required to be retained permanently by explicit donor stipulation	\$ 5,000,000	\$ 5,000,000
Time-restricted for future periods - portion of perpetual endowment funds subject to a time restriction under UPMIFA		
With board designations - Thompson Family Fund	634,599	909,545
Without purpose restrictions	16,410,639	24,026,226
	17,045,238	24,935,771
	\$ 22,045,238	\$ 29,935,771

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Foundation to retain as a fund of perpetual duration. The Foundation has a policy that permits spending from underwater endowment funds depending on the degree to which the fund is underwater, unless otherwise precluded by donor intent or relevant laws and regulations.

#### NOTES TO FINANCIAL STATEMENTS

#### NOTE F - ENDOWMENTS AND NET ASSETS - CONTINUED

Changes in endowment net assets with donor restrictions for the year ended December 31, 2022 are as follows:

	ne-restricted for Future Periods	Perpetual in Nature	Total
Balance December 31, 2021	\$ 24,935,771	\$ 5,000,000	\$ 29,935,771
Investment losses, net Earnings appropriated for expenditure	 (6,673,121) (1,217,412)	 	(6,673,121) (1,217,412)
Balance December 31, 2022	\$ 17,045,238	\$ 5,000,000	\$ 22,045,238

Changes in endowment net assets with donor restrictions for the year ended December 31, 2021 are as follows:

	Time-restricted for Future Periods	Perpetual in Nature	Total
	Terious	III I vatare	10111
Balance December 31, 2020	\$ 23,540,355	\$ 5,000,000	\$ 28,540,355
Investment earnings, net	3,089,775	_	3,089,775
Earnings appropriated for expenditure	(1,694,359)		(1,694,359)
Balance December 31, 2021	\$ 24,935,771	\$ 5,000,000	\$ 29,935,771

The Foundation has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding for grants and other expenses supported by its endowment while seeking to maintain the purchasing power of endowment assets. Endowment assets include those assets of donor-restricted endowment funds the Foundation must hold in perpetuity as specified by the donor. Under the Foundation's investment policy, endowment assets are invested in a manner which is intended to produce results that exceed the performance of the capital markets in which the funds are invested. The Foundation expects its endowment funds to provide an average rate of return of approximately 10% annually, over time. Actual returns in any given year may vary from this amount.

To satisfy its long-term rate of return objectives, the Foundation relies on a total return strategy. The Foundation targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

The Foundation's spending policy calls for appropriating 5% of the endowment assets five-year running average for expenditure on grants and other expenses supported by the endowment annually. In establishing this policy, the Foundation considered the long-term expected return on its endowment. Accordingly, over the long term, the Foundation expects the current spending policy to allow its endowment to grow at an average of 5% annually. This is consistent with the Foundation's objective to maintain purchasing power of endowment assets held in perpetuity as well as to provide additional real growth through investment return.

#### NOTES TO FINANCIAL STATEMENTS

#### NOTE G - FEDERAL EXCISE TAXES

The Foundation is subject to a 1.39% excise tax on net investment income, including realized gains. Federal excise tax expenses totaled \$11,319 and \$92,572 for the years ended December 31, 2022 and 2021, respectively.

### **NOTE H - OPERATING LEASE**

### As Lessee

The Foundation leases its office space under a non-cancelable operating lease, which was most recently renewed for an additional ten years commencing March 1, 2022. Under the terms of the lease, monthly payments are \$3,677 beginning March 1, 2022, \$3,748 beginning March 1, 2023, \$3,819 beginning March 1, 2024, \$3,891 beginning March 1, 2025, \$3,962 beginning March 1, 2026, \$4,034 beginning March 1, 2027, \$4,105 beginning March 1, 2028, \$4,177 beginning March 1, 2029, \$4,248 beginning March 1, 2030, and \$4,320 beginning March 1, 2031. The Foundation shall receive one month free rent every March for the life of the lease and shall have two consecutive five year renewal options. The renewal options have not been recognized in the related right to use asset and operating lease obligation. The Foundation is responsible for a pro-rata share of increases in direct building operating expenses over the lease term.

Operating lease expenses for the years ended December 31, 2022 are as follows:

Operating lease expense Non-lease components	\$ 44,013 706
	\$ 44,719

The aggregate future lease payments below summarize the remaining future undiscounted cash flows for operating leases as of December 31, 2022, and a reconciliation to operating lease obligations reported on the balance sheet:

Year ending December 31,		
2023	\$ 41,085	;
2024	41,871	
2025	42,658	3
2026	43,444	ŀ
2027	44,230	)
Thereafter	193,425	,
Total minimum lease payments	406,713	}
Less: Present value discount	(36,778	3)
Operating lease obligations	\$ 369,935	5

### NOTES TO FINANCIAL STATEMENTS

#### **NOTE H - OPERATING LEASE - CONTINUED**

Average operating lease terms and discount rate at December 31, 2022 were as follows:

Weighted average remaining lease term (years): 9.08

Weighted average discount rate 2.05%

The following summarizes cash paid for operating lease liabilities and other non-cash information for the year ended December 31, 2022:

Cash paid for amounts included in the measurement of operating lease liabilities - operating cash flows \$ 40,748

Right of use assets obtained in exchange for operating lease obligations

For the year ended December 31, 2021, the financial statements include rent expense of \$47,882 under FASB ASC 840 (pre-adoption of the new standards) for operating leases. The future minimum lease payments were as follows at December 31, 2021:

Year ending December 3	<u>81,</u>				
2022			\$	,	43,055
2023					43,305
2024					44,091
2025					44,693
2026					43,444
Thereafter					237,655
			_		
			\$	, 4	456,243

#### NOTE I - PENSION AND OTHER POSTRETIREMENT BENEFIT PLANS

The Foundation has a simplified employee pension plan covering substantially all employees. The Board of Trustees annually determines the amount, if any, of the Foundation's contributions to the plan. The Foundation contributed \$45,440 and \$35,680 to the retirement plan for the years ended December 31, 2022 and 2021, respectively.

### NOTES TO FINANCIAL STATEMENTS

## NOTE J - FAIR VALUE OF ASSETS AND LIABILITIES

The following is a description of the valuation methodology used for assets and liabilities measured at fair value. There have been no changes in the methodology used during the years ended December 31, 2022 and 2021.

Mutual funds: Valued at the observable net asset value (NAV) of shares held by the Foundation at year end.

The preceding method described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Foundation believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Quoted Prices in

Significant

The following table sets forth the balances of assets measured at fair value on a recurring basis at December 31, 2022 and 2021.

			Quoted Prices in Active Markets for Identical	Significant Other Observable	Significant Unobservable
December 31, 2022	_	Fair Value	Assets (Level 1)	Inputs (Level 2)	Inputs (Level 3)
Mutual funds					
Small value	9	5 2,031,573	\$ 2,031,573	\$ -	\$ -
Small growth		1,872,510	1,872,510	-	-
Foreign small/mid grov	vth	1,773,152	1,773,152	-	-
Foreign large blend		2,509,968	2,509,968	-	-
Foreign large growth		2,335,615	2,335,615	-	-
Large value		2,303,479	2,303,479	-	-
Large growth		1,980,120	1,980,120	_	-
Mid cap value		2,046,401	2,046,401	-	-
Mid cap growth		1,964,852	1,964,852	-	-
Aggressive allocation		1,349,923	1,349,923	-	-
Emerging markets	_	2,149,368	2,149,368		
Total	9	3 22,316,961	\$ 22,316,961	\$ -	\$ -
				~	
			Quoted Prices in	Significant	
			Active Markets	Other	Significant
D 1 21 2021		F : W 1	for Identical	Observable	Unobservable
<u>December 31, 2021</u>	-	Fair Value			
December 31, 2021 Mutual funds	-	Fair Value	for Identical	Observable	Unobservable
	-		for Identical	Observable	Unobservable
Mutual funds	-		for Identical Assets (Level 1)	Observable Inputs (Level 2)	Unobservable Inputs (Level 3)
Mutual funds Small value	·	\$ 2,491,064	for Identical Assets (Level 1)  \$ 2,491,064	Observable Inputs (Level 2)	Unobservable Inputs (Level 3)
Mutual funds Small value Small growth	vth	\$ 2,491,064 2,370,965	for Identical Assets (Level 1) \$ 2,491,064 2,370,965	Observable Inputs (Level 2)	Unobservable Inputs (Level 3)
Mutual funds Small value Small growth Foreign small/mid grow	vth	\$ 2,491,064 2,370,965 2,035,621	for Identical Assets (Level 1) \$ 2,491,064 2,370,965 2,035,621	Observable Inputs (Level 2)	Unobservable Inputs (Level 3)
Mutual funds Small value Small growth Foreign small/mid grov Foreign small/mid valu	vth	\$ 2,491,064 2,370,965 2,035,621 2,029,032	for Identical Assets (Level 1) \$ 2,491,064 2,370,965 2,035,621 2,029,032	Observable Inputs (Level 2)	Unobservable Inputs (Level 3)
Mutual funds Small value Small growth Foreign small/mid grov Foreign small/mid valu Foreign large blend	vth	\$ 2,491,064 2,370,965 2,035,621 2,029,032 2,673,802	for Identical Assets (Level 1) \$ 2,491,064 2,370,965 2,035,621 2,029,032 2,673,802	Observable Inputs (Level 2)	Unobservable Inputs (Level 3)
Mutual funds Small value Small growth Foreign small/mid grov Foreign small/mid valu Foreign large blend Foreign large growth	vth	\$ 2,491,064 2,370,965 2,035,621 2,029,032 2,673,802 2,643,913	for Identical Assets (Level 1) \$ 2,491,064 2,370,965 2,035,621 2,029,032 2,673,802 2,643,913	Observable Inputs (Level 2)	Unobservable Inputs (Level 3)
Mutual funds Small value Small growth Foreign small/mid grow Foreign small/mid value Foreign large blend Foreign large growth Large value Large growth Mid cap value	vth	\$ 2,491,064 2,370,965 2,035,621 2,029,032 2,673,802 2,643,913 2,731,643	for Identical Assets (Level 1) \$ 2,491,064 2,370,965 2,035,621 2,029,032 2,673,802 2,643,913 2,731,643	Observable Inputs (Level 2)	Unobservable Inputs (Level 3)
Mutual funds Small value Small growth Foreign small/mid grow Foreign small/mid value Foreign large blend Foreign large growth Large value Large growth Mid cap value Mid cap growth	vth	\$ 2,491,064 2,370,965 2,035,621 2,029,032 2,673,802 2,643,913 2,731,643 2,633,045	for Identical Assets (Level 1)  \$ 2,491,064 2,370,965 2,035,621 2,029,032 2,673,802 2,643,913 2,731,643 2,633,045	Observable Inputs (Level 2)	Unobservable Inputs (Level 3)
Mutual funds Small value Small growth Foreign small/mid grow Foreign large blend Foreign large growth Large value Large growth Mid cap value Mid cap growth Aggressive allocation	vth	\$ 2,491,064 2,370,965 2,035,621 2,029,032 2,673,802 2,643,913 2,731,643 2,633,045 2,461,050 2,407,482 1,801,817	for Identical Assets (Level 1)  \$ 2,491,064 2,370,965 2,035,621 2,029,032 2,673,802 2,643,913 2,731,643 2,633,045 2,461,050 2,407,482 1,801,817	Observable Inputs (Level 2)	Unobservable Inputs (Level 3)
Mutual funds Small value Small growth Foreign small/mid grow Foreign small/mid value Foreign large blend Foreign large growth Large value Large growth Mid cap value Mid cap growth	vth	\$ 2,491,064 2,370,965 2,035,621 2,029,032 2,673,802 2,643,913 2,731,643 2,633,045 2,461,050 2,407,482	for Identical Assets (Level 1)  \$ 2,491,064 2,370,965 2,035,621 2,029,032 2,673,802 2,643,913 2,731,643 2,633,045 2,461,050 2,407,482	Observable Inputs (Level 2)	Unobservable Inputs (Level 3)

#### NOTES TO FINANCIAL STATEMENTS

#### **NOTE K – NEW ACCOUNTING STANDARDS**

In February 2016, the FASB issued ASU 2016-02, *Leases (Topic 842)*. ASU 2016-02 affects any entity that enters into a lease and is intended to increase the transparency and comparability of financial statements among organizations. ASU 2016-02 requires, among other changes, a lessee to recognize on its statements of financial position a lease asset and a lease liability for those leases previously classified as operating leases. The lease asset represents the right to use the underlying asset for the lease term and the lease liability represents the discounted value of the required lease payments to the lessor. ASU 2016-02 also requires entities to disclose key information about leasing arrangements.

The Foundation adopted the standard, effective for the year ended December 31, 2022, using a modified retrospective approach with the effective date option, which allows the Foundation to apply the standard at the effective date, January 1, 2022, and recognize a cumulative effect adjustment to the opening balance of net assets in the period of adoption. Under this approach, comparative periods presented in the financial statements will be in accordance with legacy GAAP.

The new standard provides a number of optional practical expedients in transition. On adoption, the Foundation elected the package of practical expedients permitted under the transition guidance, which allowed the Foundation to carry forward historical lease classifications for existing leases on the adoption date and allowed the Foundation not to assess whether an existing contract contains a lease or initial direct costs. In addition, the Foundation also elected not to apply the lease recognition requirements to its short-term leases, that is, leases with a term of 12 months or less, as allowed under the standard. The Foundation did not elect the hindsight practical expedient to determine the lease term for existing leases.

The adoption of this standard resulted in recognition of lease assets in the amount of \$402,784 and lease liabilities in the amount of \$402,784 on the statements of financial position. The adoption of the standard did not result in a cumulative effect adjustment to the opening balance of net assets in the period of adoption based on the initial recognition of the Foundation's active leases at the effective date. The Foundation's accounting policies in note A have been updated to reflect the impact of the standard. Additionally, see note H for further disclosure of the Foundation's leasing arrangements.

### **NOTE L - SUBSEQUENT EVENTS**

Subsequent events have been evaluated through the audit report date, the date the financial statements were available to be issued.